



---

## CW3 Coach Selection Policy

### **Objective:**

The purpose of this policy is to select competent coaches for all levels of play within CW3, while continuing to encourage and promote volunteer involvement as the foundation of the Association.

Each team within CW3 will be assigned a Head Coach and, if available, an official Assistant Coach. It is desired that parents of players assigned to a team will also volunteer to help out as additional assistant coaches and/or managers. Depending upon the assigned coaches' experience and knowledge of the game, a Technical Advisor and/or Coaching Mentor may also be assigned to a team.

Criteria for selecting coaches shall include soccer experience and knowledge of the game, youth coaching experience and philosophy, ability to effectively instruct and relate to the applicable age/gender group, and past volunteer efforts both within and outside CW3. Coaching ability and knowledge of the game will be more heavily weighted for selection of Travel coaches.

### **House League Selection Process:**

The emphasis of instruction at the House level is that of learning the fundamental rules and skills of soccer in an enjoyable, recreational atmosphere.

Coach selections shall be made by the acting Division Director assigned to the applicable age group. If two or more volunteers for a single team are presented, then the acting Division Director shall select the Head Coach in consultation with the other House League Division Directors and/or the Coaching Director. The Division Director responsible for the selection determination may also consult other Board Members who have knowledge specific to the situation in making this determination.

### **Recreational and Select Travel Selection Process:**

The emphasis of instruction at the Recreational Travel level is higher than that at the House level, with the primary emphasis being on development. The emphasis of instruction at the Select Travel level is higher than that at the Recreational level, with dual emphasis being on both development and competition.

Coach selections shall be made by a Selection Committee appointed by the Extreme Club. The Selection Committee shall be comprised of at least one member of the CW3 Board of Directors. Interested candidates will be allowed to submit their written qualifications to the Selection Committee by a predetermined and announced date. The Selection Committee will submit its coach selections in writing to the Board of Directors, which must approve the selections prior to any announcement being made. Once announced, the selected coaches may contact their players.